

SCHAFFENGOTT® (주)샤픈고트

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About This Report

Reporting Principle

This is the first sustainable management report written by SCHAFFENGOTT[®] based on the core content of Sustainable Development Goals (SDGs) and Sustainable Procurement (SP). We plan to publish an annual report transparently to provide achievement data for stakeholders.

Reporting Period

This report covers the period from January 2020 to December 2020 and has been extended to September of 2021 to provide sufficient data to stakeholders. The quantitative data shows eight years of data (2012-2020).



SCHAFFENGOTT supports the UNGM's policy to increase the proportion of SP.

CEO's Message

SCHAFFENGOTT's vision is to build a smart city where people feel safe wherever they are through technology regardless of nationality, class and income. We will continue to strive for UN Sustainable Development Goals (SDGs) and achieve a better sustainable tomorrow with our innovative technology.

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SCHAFFENGOTT means The God Of Creation in German.

We are an insurtech corporation with accumulated know-how, IoT device design and Artificial Intelligence Algorithm technology that changes to innovative reality from the needs.

The Spirit of innovation by SCHAFFENGOTT has started because there are many people who are deprived of their basic rights, human safety, and immersion in the beautiful design of a product increases the value of emotions and the environment.

I believe innovation must come with improvement and beauty to influence the industry. There are many people who still do not benefit from digital devices or smart technology while the innovation of technology rapidly changes.

We will focus our business on achieving SDGs 1, 5, 9, 11, 13, and 15 so that our innovation and achievements can have a positive impact on safe smart cities, sustainable housing stability and infrastructure.



	5 GENDER EQUALITY	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	11 SUSTAINABLE CITIES AND COMMUNITIES	13 CLIMATE ACTION	15 IFE ON LAND
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SDG 1. No Poverty SDG 5. Gender Equality SDG 9. Industry, Innovation and Infrastructure SDG 11. Sustainable Cities and Communities SDG 13. Climate Action SDG 15. Life on Land

Business with SDGs

Business for SDG 1.5 & 5.2 & 9.1

SCHAFFENGOTT contributes to the achievement of SDGs 1.5, 5.2 and 9.1 with sustainable management. Our strategy to enter the procurement market of international organizations is to contribute to achieving SDGs and creating projects to solve global issues.

We have been making great efforts to solve safety issues among many other issues to improve the quality of life. For example, even though it has been 200 years since the fire extinguisher was invented, there are no drastic changes or innovations due to conservative views, prejudices and regulations about safety. Advances in technology lead to innovation, but adventurers' challenges are frustrated by facing a paradoxical view of safety.

We have created a harmless fire extinguishing liquid that doesn't contain arsenic, cadmium and perfluorinated compounds to avoid powder hardening. By incorporating advanced ICT and AI, we created products and services that minimize malfunction and maximize precision. With beauty added to the innovation, the scope of safety has been expanded to emotional areas. The various Tritona series protect people from crimes, fires and other emergency situations. Also, it protects women from violence. Based on the accumulated big data, We have laid the foundation for achieving the SDGs that can be expanded to areas where crime and fire can be predicted.



SDGs Achievement Goals

SDG 1.5 SDG 5.2 SDG 9.1



Reduce the exposure and vulnerability to disasters (SDG 1.5)

SCHAFFENGOTT distributes artificial intelligence disaster safety systems and services that enable rapid response, rescue, and risk information sharing in disaster situations regardless of cost and technical understanding with a simple connection.

Eliminate all forms of violence against all women and girls (SDG 5.2)

We reflect women's concerns about various situations in the application and utilization of artificial intelligence and IOT technologies in products and services. These solutions will greatly help relieve anxiety about crimes, including sexual violence, and improve women's safety.

Develop sustainable and resilient infrastructure (SDG 9.1)

Various results collected and analyzed through our artificial intelligence-linked disaster safety system are built into digital threads. To ensure that corporate performance is projected into the quality of public life, the data is shared with government agencies, not limited to corporate use.

Business with SDGs

Business with SDGs

Business for SDG 11 & 13 & 15

SCHAFFENGOTT contributes to the achievement of SDGs 11.1, 11.b, 11.4, 13.1, 13.2, 13.3, 15.1, 15.4 and 15.5. The problem of disaster crisis management and biodiversity preservation issues are caused by climatic disasters. This is due to convenience and selfishness by humans and it affects Earth's environment negatively.

The avidity of humans causes the fire and if the fire extinguishing tools and products cause pollution and affects lives, then it is another type of violence.

Human who caused the fire extinguished the fire with a fire extinguishing agent. The heavy metal component contained in the fire extinguishing agent is below the standard for humans but it could be above the standard for non-human creatures. The products we make should include the preservation of the environment, human safety and respect for lives including non-human creatures.

Following up on disasters is important but, at the same time, we believe prevention of disasters in advance is the best solution for sustainable human life. To find quickly, respond quickly, judge accurately, and resolve quickly, we developed innovative technologies and created innovative products. We contemplate the safety of mankind by expanding its term to all living things in the global community. All lives have a right and it will be sustainable safety. Respect for life and the right to safety do not weigh class and income, race and region, and higher organisms and microorganisms..



SDGs Achievement Goals

SDG 11.1, 11.b 11.4 SDG 13.1 13.2 13.3 SDG 15.1 15.4 15.5



Sustainable cities and communities (SDG 11.1, 11.b, 11.4) SCHFFENGOTT's artificial intelligence linked disaster safety system provides efficient solutions for a safe residential environment that existing regulations, laws, procedures, and products have not been resolved.

Strengthening resilience and responding to climate change (SDG 13.1, 13.2, 13.3) SCHAFFENGOTT's products must be concerned about how much carbon emissions will be reduced compared to existing products at the planning stage. Reduce carbon emissions from materials, ingredients, fuel, and manpower.

Preserving biodiversity. (SDG 15.1,15.4,15.5)

SCHAFFENGOTT does not include any products with clues below the standard. Arsenic, cadmium, and perfluorinated compounds below the standard are above the standard for the environment and living things.

Major with Businesses

SCHAFFENGOTT's product TRITONA AI improves the weight, hardening, and usage of existing fire extinguishers, minimizes malfunction through artificial intelligence and maximizes precision. Also, Tritona AI contributes to the safety of all ecosystems as well as the safety of local communities by establishing a low-cost, high-efficiency disaster safety system only with Wi-Fi connection.

Through TRITONA AI's fire detection sensor and disaster safety system, we are striving to achieve enhanced adaptability and resilience to SDG 13.1 climate-related hazards and natural disasters. It also provides products and services to various smart city-promoting cities and local governments, including government agencies in Korea, and strives to benefit from technology through separate agreements to vulnerable groups such as mothers and children and the disabled.

We are also preparing to digital thread the results based on the spread of these products and services to create and share qualitative and quantitative data on how new innovative technologies change life.





SDG 1. No Poverty

SDG 5. Gender Equality

SDG 9. Industry, Innovation and Infrastructure

SDG 11. Sustainable Cities and Communities SDG 13. Climate Action SDG 15. Life on Land

Major with Businesses



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TRITONA A.I

Tritona AI contributes to the safety of all ecosystems as well as the safety of local communities by establishing a low-cost, highefficiency disaster safety system only with Wi-Fi connection. Tritona, which is applied with advanced AI algorithms, will be linked to global cloud servers to transmit and receive various disaster information collected by SCHAFFENGOTT in real time.

In addition, as soon as you press the SOS button at the bottom, location and emergency information, and rescue signals are transmitted to the guardian's mobile phone and our control room for initial response. Tritona AI's core technology calculates different variables for each installation environment based on the analyzed values, enabling precise fire detection through continuous learning.

As a result, we aim to create an inclusive and safe residential infrastructure and research and develop products to contribute to finding the safety and rights of everyone under the global community.

Throw Type Liquid Fire Extinguisher

The throw-type liquid fire extinguisher that SCHAFFENGOTT supplies are designed to be light and fragile. Therefore anyone, regardless of age, gender, or physical limitations, can secure early fire suppression and escape just by throwing it.

It is suitable for installing firefighting products in facilities for the elderly or temporary residences without firefighting facilities. SCHAFFENGOTT is making continuous efforts to maintain production costs for smooth distribution to developing countries.



Sustainable Procurement

SCHAFFENGOTT draws and discloses significant issues in this report to identify and respond to businessrelated sustainable management issues and communicate transparently with stakeholders about the achievements. In particular, the main points presented by UNGM's SP were reflected in the sustainability management category of SCHAFFENGOTT

Prevention of Environmental Pollution

SCHAFFENGOTT manages the business environment based on the environmental management system (ISO 14001) to prevent environmental pollution. Throughout the entire production process, we strive to minimize the environmental harmfulness that can be derived from corporate activities according to international standards and to ensuring efficient consumption and regeneration of energy and resources.

Basic Ideology

SCHAFFENGOTT contribute to sustainable environmental conservation by excluding or minimizing the use of elements that threaten humanity and the environment.

Waste Reduce Activities

SCHAFFENGOTT maximizes waste reduction through structural improvement activities such as daily waste reduction activities and recycling system construction.

Waste Recycle

Beyond passive recycling, we are actively making efforts to recycle resources for each component applied to the product. We strive to recycle the resources.

Water Pollution Prevention Activities

To prevent water contamination, an integrated sewage treatment facility is operated in the production plant's industrial complex. We discharge sewage after integrated treatment and processes 68m³/day of industrial wastewater and 123.3m³/day of household wastewater.

Prevention of uses of environmental pollutants

In order not to use "Perfluorinated compounds," which are environmental pollutants and carcinogens, Perfluorinated compounds of PFOA and PFOS were detected, and manufacturing methods are checked and managed to maintain them.

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[Result of perfluorinated compound test]

No harmful substances allowed

For user safety and eco-friendly regeneration and processing, all products of SCHAFFENGOTT are prohibited from using harmful substances. Hazardous substances can be used to lower production costs, but to reduce environmental loads from production to disposal of products, SCHAFFENGOTT does not use harmful substances not only for electric and electronic products but also for non-electric and electronic products.

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[Report of no detection of harmful substances such as CE RoHS and RoHS etc.]

ISO 14001 Environmental management system certification

We have obtained environmental management system certification for the cost reduction and establishment of systems and processes necessary for environmental risk management through efficient management of resources.





Human Right and Labor

SCHAFFENGOTT strives to protect employees' human and labor rights with various legal frameworks such as official documents to guarantee and protect them. Furthermore, SCHAFFENGOTT holds regular business environment improvement and organization culture improvement activities.

Basic Ideology

SCHAFFENGOTT forms the right culture and protects human and labor rights for the simultaneous growth between the corporation and employees

Certification of leisure-friendly company

SCHAFFENGOTT established system and culture for employees to work and enjoy leisure in harmony and supporting and operating it. As a result, SCHAFFENGOTT was certified as a "leisure-friendly company" by the Minister of Culture, Sports and Tourism in 2019.

Operating "Family Love Day"

SCHAFFENGOTT has been operating Family love Day since June 1, 2020. It is mandatory for employees to leave work on time at 18:00 every Friday so that they can have time with their families.



SCHAFFENGOTT is striving to ensure that workers' guaranteed rights, such as annual vacation and on-time leave, are not disturbed under the name of "organization and culture." In addition, we actively accept and apply contents that help workers, including the flexible work system and the introduction of the stock option system.



[Certification of leisure-friendly company]

부산강역시 해운대구 센텀1로 28, 102동 1203호 / TEL:1681-6679 / FAX:02-6442-6833
문서변호 : 2020-06-01-01
발송일자 : 2020년 6월 01일
수신쳐 : 사내
참 조 : 전직원
제 목 : '가족사랑의 날' 운영 알림
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[Notification of Family Love Day]

S-B.

Diversity and Embracement

SCHAFFENGOTT doesn't discriminate in recruitment, wages, promotion, etc. for any reason such as gender, race, nationality, religion, etc. We provide regular education in each field to maintain the ideology. In addition, in order to support the vulnerable, such as the disabled and single mothers economically, we make an agreement with various organizations, including the Disabled Association, which are discussing special recruitment, and that is reflected in the movements and facilities of the headquarters and factories.

Gender Equality

SCHAFFENGOTT has prepared and implemented a gender equality implementation form to avoid gender discrimination. To this end, Article 4 (Recruitment Association), Article 14 (Deployment, former, promotion), Article 16 (Parental Leave), and Article 49 (No Discrimination) of the SCHAFFENGOTT Employment Rules have been enacted and operated.

Parenting and protecting women

Employment Rules for Parenting and Female Workers, Article 16 (childcare leave, etc.), Article 17 (family care leave, etc.), Article 31 (menstrual leave), Article 32 (protection of pregnant women), Article 32-2 (permission of fetal examination hours), Article 33 (infertility treatment and regular health examination), Article 34 (shortening working hours), Article 35 (child care, etc.), Article 36 working hours, etc.

Prevention of sexual harassment

Preventive education is provided to workers every year for sexual harassment at work, and Article 57 (prevention of sexual harassment) of the Employment Rules is enacted to ensure that there are no victims at work due to sexual harassment.

Using the disabled

SCHAFFENGOTT is creating an environment where people with disabilities can demonstrate their abilities in our society. In cooperation with the Disabled Association, we are utilizing work such as packaging and assembly using disabled people in the region. We continue to communicate with the association to minimize the inconvenience that disabled employees may experience in the process of performing their work.

Employment of foreigners

Due to the nature of the company's product development, domestic and foreign labor can be used, and when hiring internal personnel, they are actively supported by foreigners and maintain a continuous relationship through interviews without discrimination.

Education to improve awareness of the disabled in the workplace

We provide training to improve awareness of the disabled at least once a year so that employees with disabilities do not feel uncomfortable while working. In addition, we are trying to ensure that there is no discrimination against the work of the disabled at home and abroad and that there is no inconvenience.

Increase sustainability across the supply chain

SCHAFFENGOTT maintains close relationships with our partners to adapt to emergency or rapidly changing environmental changes and continues to manage our diversification.

Selecting a new partner company

New partners must satisfy the same or higher performance in terms of quality, safety, and environmental standards of existing partnerships, and there should be no social or moral problems in environmental safety and workers' human rights.

Maintenance of existing partners

In order to maintain continuous quality, we have assigned quality control personnel to manage them at all times. It also manages continuous efforts to reduce thorough delivery and defect rates for manufactured products.

Diversification of partners

Various problems such as changes in the environment and changes in international relations can arise, such as the production schedule of partners, the supply and demand of raw materials, and poor quality. To respond to this, we are trying to maintain production adaptability that can adapt to any environmental change by diversifying and steadily managing our partners.

Public Health

SCHAFFENGOTT strives to maintain safety and protect the mental and physical health of workers in the workplace. Processors are operated to prevent recurrence based on the investigation based in an accident, emergency measures, investigations, and restoration



Safety training

SCHAFFENGOTT provides safety training at least once a year for office workers and production workers and at least once a year and once when new hiring.

Action

In addition, forklift workers for heavy water work are maintained by obtaining safety education and qualifications prescribed by laws and regulations.



[A material of Safety Training]

[Certificate for Forklift]

Recurrence

Corporate Social Responsibility

SCHAFFENGOTT is trying to grow and develop together by sharing the capabilities of a company with our society. Through corporate social responsibility linked to the core competencies of a company, we will continue to carry out social contribution activities that create both corporate and social values at the same time.

Community contribution through safety support for the vulnerable and job creation

For the safety of vulnerable groups such as single-parent families, we provide our products and services rights and strive to create continuous support and jobs through business agreements with various organizations such as disabled associations and religious organizations.



[Donate of goods to Childfund Korea]

업 -	무협	약서	1
'주식회사 사픈고트' 장애인의 삶의 질 항상: 이 접약을 제결한다.			
제1조 (목적) 본 철약은 세상을 이루고 전장한 : 바탕으로 양 기관이 공-	지역 사회 공동제를	만들기 위해 상호	다 신폐품
제2조(협백 내용) 당 신의와 성실로서 책극 1 가, 샤픈고트 및 사상 다, 장애인 일자리 장 다, 치역차면 언제 사 라, 상호 기관의 언지?	왕조한다. 구장에인행회의 상) 음애 서로 협력한다 김을 진행하고 발견	1 발견을 도모한다 시킨다.	계 상호간
제3조 (협약 기간) 문 (효력이 발생하이 행약) 것으로 한다.	범약은 양 기관의 : 기간은 일방의 별도	#표가 함의 서영한 동보가 없는 한 개	날로부터 속 유효현
제4조 (기타) 분 행약에 기관의 상호 혐의에 의? 며, 할의에 의하여 폐기 을 위하여 협약시 2분용	하여 결정한다. 이 되지 않는 한 지속	법약은 시생일로부 된다. 이 협약의 수	터 유효하 실환 이행
	2020,11.1		
주석회사 사존고트 대표 편약왕	사단帽인	부산왕역시 사상구정 회장 하태당 3 41 4 (

[MOU with disabled associations]



[Activity of the Donation]

Certifications

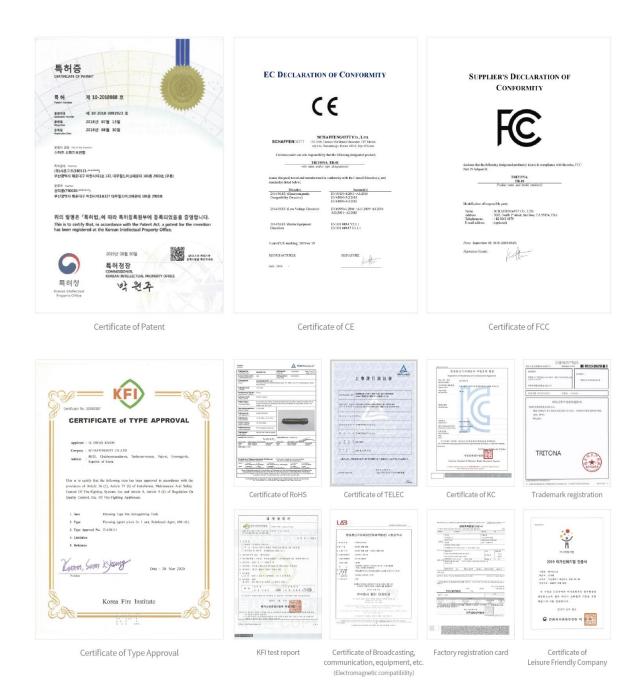
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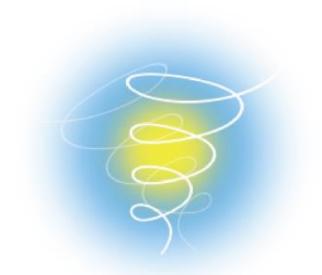


Certifications

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